TOYOCHEM

SPECIALTY CHEMICAL SDN BHD

ENVIRONMENTAL POLICY

TOYOCHEM SPECIALTY CHEMICAL SDN BHD regards the environmental matters as one of priority issues and dedicated to protect human, natural resources and to improve the environmental in all areas of the company's operations.

WE will implement this policy by empowering all levels of employees with the following:

To comply with all applicable environmental laws, regulation and other relevant and necessary requirement

Strive for Resources Conservation, Pollution Prevention & Minimization Plan through establish a natural resources conservation practices by adopting 4R concept (Reduce, Reuse, Recycle and Rework) as well as encourage employee participation in pollution prevention, energy conservation and disposing of waste according to regulated means

Continuous Improvement of Our Environmental Management System (EMS) by reviewing environmental objectives and targets to enhance overall environment performance

Search room to promote awareness toward sustaining the environment through education and /or training program

Build a working place free of aspect through a sound planning, processing and implementing appropriate control measures to eliminate the environmental impact and to serve the community with no harm pollutant

The Top Management of **TOYOCHEM Specialty Chemical Sdn Bhd** has overall responsibility for endorsing these policies and commits to continually improve the environmental performance

HARUHIKO AKUTSU

CHAIRMAN/CEO

TOYOCHEM SPECIALTY CHEMICAL SDN BHD

DATE: 27th February 2024