TOYOCHEM SPECIALTY CHEMICAL SDN. BHD.

SAFETY, HEALTH & ENVIRONMENT POLICY

TOYOCHEM SPECIALTY CHEMICAL SDN. BHD. is committed to protect the safety and health of our employees, stakeholder and public by ensuring a healthy and safe working environment and to conduct all activities in an environmentally responsible manner.

TOYOCHEM SPECIALTY CHEMICAL SDN. BHD. will implement this policy by empowering all levels of employees with the following:

To Comply with Laws and Regulations

Complying with the applicable Acts, and their existing Regulations and other relevant and necessary requirements.

Strive for Resource Conservation and Pollution Prevention Plan

Establish natural resources conservation practices through methods that are technically and economically feasible as well as encourage employee participation in pollution prevention, energy conservation and waste reduction.

Commitment to Prevent Incidents and III Health

Commit for an incident and accident free workplace through high employees and contractors' involvement and their co-operation in formulating, developing and implementing an effective health and safety program.

Safety, Health and Environment Awareness Promotion

Promote Safety, Health and Environment awareness through education, training programme, consultation and participation of workers.

Building a Workplace Free from Hazards and Aspects

Planning and designing equipment and processes and implementing appropriate control measures to eliminate Safety & Health hazards and Environmental aspects, and to reduce Safety & Health risks.

The Top Management of **TOYOCHEM SPECIALTY CHEMICAL SDN. BHD.** has the overall responsibility for endorsing these policies and commits to continually improve the environment, health and safety performance.

HARUHIKO AKUTSU CHAIRMAN/CEO

DATE: 29th March 2023